## Soft Skills

Good communication skills - verbal & written Reliable/self-management (at work on time) Able to follow instructions Responsible for self and others Willingness to learn Attention to detail Well organised Love working with their hands Flexible (working hours/days) Well presented Comfortable in confined space/at heights/working in all weather and getting dirty Teamwork & work independently Efficient Honest/trustworthy Positive attitude Show respect and self-awareness Adaptable Problem solving skills Methodical/accurate Pre-employment Organisational skills Self-motivated Entry level Show initiative Relationship building/maintenance skills Able to work unsupervised Strong communication skills Strong customer service skills/ relationship building Sound decision maker Calm under pressure

- Detail driven
- Sound decision making skills

## **Builder/Carpenter**



Senior level

Future planning

New business development

## Technical Skills

Maths, English, Science and Technical drawing/design (NCEA L2 preferable) Good time management Computer skills Drivers Licence & reliable car Pass a drug test & MOJ check Fit, strong, healthy Tool use, care & maintenance Health & Safety conscious Adhere to building legislation & safety regulations Interpret plans and drawings Complete an apprenticeship / get trade qualified (NZ Cert Carpentry L4) SiteSafe Passport Leadership skills/mentor/coach/supervise Materials ordering & management **Licensed Building Practitioner** Negotiation skills Performance management Good planning /scheduling skills Good computer skills **Prioritisation skills** Budgeting/Financial/Cost management/quotes Ensure compliance/ quality assurance Risk assessment/strong focus on H&S Monitor contracts & deliver outcomes Able to meet deadlines Compile reports Strategic thinking Analytical skills Solution focused Advanced HR skills & knowledge

Stalent central Roles

Work experience in chosen role

Apprentice Qualified Tradesman Hammerhand

Licensed Building Practitioner Foreman Leading Hand Team Leader Tutor Senior Tradesman

Site Manager/Supervisor Business owner Project Manager/Builder Designer Consultant Trainer H&S Specialist